

Webinar on

Getting to Gross

Areas Covered

- ☐ *Base rates and blended rates*
- ☐ *Pre-tax and non-taxable add-ins*
- ☐ *Taxable items not subject to withholding*

In this webinar, attendees will learn the difference between regular pay, gross pay and taxable gross, all of which may be different numbers!

PRESENTED BY:

Merle M. Capello, CPP has been a payroll manager and educator for more than 30 years. She has held the CPP designation for more than 20 years and has worked in various industries, including manufacturing, data analysis, public relations, and finance.

Duration : 60 Minutes

Price: \$200

Webinar Description

In this webinar, attendees will learn the difference between regular pay, gross pay and taxable gross, all of which may be different numbers! This can prepare the payroll team to respond to questions from employees who don't understand their paychecks. We'll discuss these questions: Do you know if any of your benefit plans are pretax? If you are in multiple states, are you aware of how each state regards Section 125 or 401k plans? What about an employer match for your 401k or 403b plan? Do your benefits include life insurance and are you aware of how this may affect an employee's taxable income? Do you understand what is taxable and what is also not subject to withholding?

If your employees are paid hourly, do they receive the same hourly pay for all jobs, or are there shift differentials, multiple rates or other additions and changes to the employee's base rate? The webinar will discuss methods to ensure that all possibilities are included when calculating pay. If you use a vendor service or SAAS to process your payroll, we'll also discuss how to verify that the vendor has encompassed all your variations in their calculations. It's always better to be safe than sorry, so ensure that you can verify each employee's pay-to-gross calculation.

Quoting a salary or rate is the least of it do you know how to calculate taxable gross for each employee's paycheck?

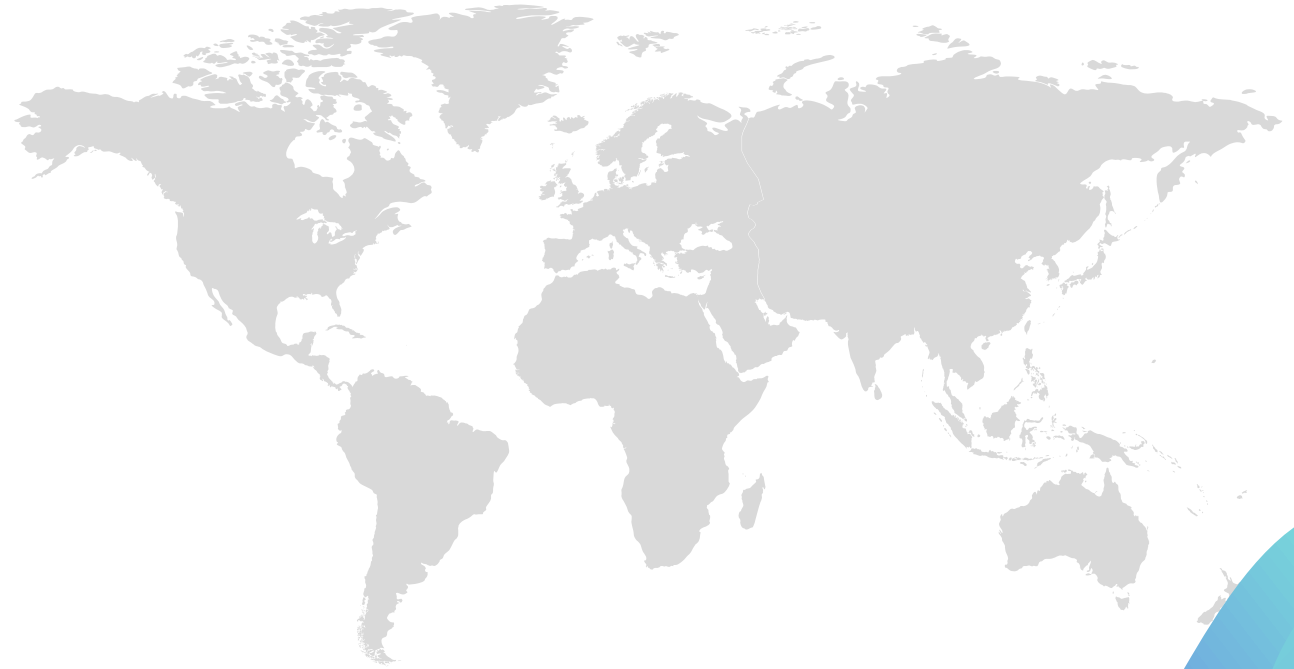


Who Should Attend ?

Payroll teams

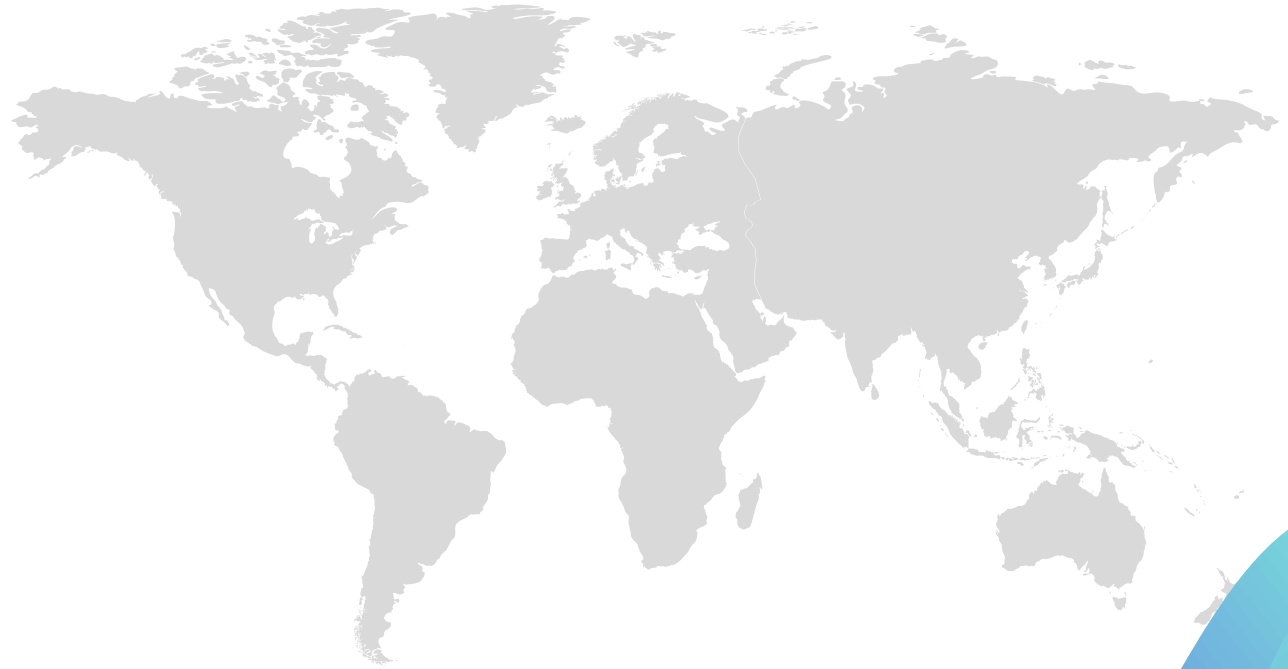
Payroll associate

Payroll supervisor



Why Should Attend ?

Plowing through the many rules regarding taxable, non-taxable, and pre-tax deductions and earnings is challenging. We'll help you calculate base to gross wages for multiple scenarios. This webinar will help you respond to the employee who can't understand why his/her rate is \$1,000 per pay period and the paystub says, "Taxable Gross=\$920.00". Do you pay hourly employees with separate hourly rates for different jobs? Do you pay employees in a state that allows pretax deductions? Or are you in a state that doesn't allow pre-tax deductions? This webinar can help you always pay these employees correctly.



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